



Foster Group Receives Recognition as a 2019 Gallup Great Workplace Award Winner

Of the 40 employers chosen, Foster Group is one of only seven small employers to make the list

WEST DES MOINES, IOWA – (March 29, 2019) – Gallup recognized [Foster Group](#)[®] as a 2019 Great Workplace Award winner. They are one of only two employers in Iowa and Nebraska to be a part of the list. For more than a decade, the Gallup Great Workplace Award has recognized the world's most elite workplaces. Backed by Gallup's world-class analytics and research into high-performance workplaces, Gallup presents this honor to organizations that have proven their ability to achieve exceptionally high levels of workplace engagement by investing in their people.

"The level of understanding we have about employee engagement from Gallup's tools has become critical as it helps us measure and quantify our team's connection to our mission, vision, and values," said Buck Olsen, CEO. "In every engagement with our clients and our community, we know that Foster Group's culture is well represented."

"In appreciation of our team and all the work they do to reinforce our values and enrich our culture on a daily basis, we are donating \$2,500 to Dress for Success," says Olsen.

Foster Group is one of only seven small employers to make the list of the 40 total employers chosen. This is the second consecutive year Foster Group has received this award.

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About Foster Group Inc.

Since 1989, the team at Foster Group has been committed to helping you feel Truly Cared For™. Spanning our ownership over 3 generations of employees to help ensure relationship continuity is just the start. Being an SEC-regulated fiduciary and our belief in fee-only compensation structures with our clients also ensures that we put your best interests first.

We believe in clients having full-access to the collective abilities of all our team members, rather than being served by just a single advisor. And, perhaps most importantly, we are committed to going beyond the portfolio, to understand the hearts and purposes of our clients.

We display our values-driven approach not just in what we say, but in how we serve our clients, our communities, and our fellow team members. By advancing our advice with science and getting the right people in the right positions, we are in constant pursuit of a better client experience.

We offer clients a full complement of financial services, including investment management for individuals and institutions, qualified retirement plan consulting and design, and advanced financial planning services.

Foster Group is registered as an investment adviser and only transacts business in states where it is properly registered, or is excluded or exempted from registration requirements. SEC registration does not constitute an endorsement of the firm by the Commission nor does it indicate that the adviser has attained a particular level of skill or ability.