



Foster Group Receives Recognition as a 2020 Gallup Exceptional Workplace Award Winner

This is the third consecutive year Foster Group has received this award.

WEST DES MOINES, IOWA – (March 18, 2020) – Gallup recognized [Foster Group](#)[®] as a 2020 Exceptional Workplace Award winner. Foster Group is the only Registered Investment Advisor (RIA) in Iowa and Nebraska to be a part of the list. For over a decade, Gallup has recognized workplaces that challenge the status quo with the Gallup Great Workplace Award. This year, they introduced the Gallup Exceptional Workplace Award to more fully capture the significance of this achievement.

“Foster Group is focused on engaging our team around our mission and our core values. A big part of this is listening and being honest and genuine,” said Buck Olsen, CEO. “As a service organization, we see a very close link between employee engagement and the quality of service we provide our clients. When our team knows that we are engaged, listening to them, and caring about them, they extend the same high level of care to our clients.”

Backed by Gallup’s world-class analytics and research into high-performance workplaces, Gallup presents this honor to organizations that have proven their ability to achieve exceptionally high levels of workplace engagement by investing in their people.

Foster Group is one of 19 small employers to make the list of the 38 total employers chosen. This is the third consecutive year Foster Group has received this award.

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About Foster Group Inc.

Since 1989, the team at Foster Group has been committed to helping you feel Truly Cared For[®]. Spanning our ownership over 3 generations of employees to help ensure relationship continuity is just the start. Being an SEC-regulated fiduciary and our belief in fee-only compensation structures with our clients also ensures that we put your best interests first.

We believe in clients having full-access to the collective abilities of all our team members, rather than being served by just a single advisor. And, perhaps most importantly, we are committed to going beyond the portfolio, to understand the hearts and purposes of our clients.

We display our values-driven approach not just in what we say, but in how we serve our clients, our communities, and our fellow team members. By advancing our advice with science and getting the right people in the right positions, we are in constant pursuit of a better client experience.

We offer clients a full complement of financial services, including investment management for individuals and institutions, qualified retirement plan consulting and design, and advanced financial planning services.

Foster Group is registered as an investment adviser and only transacts business in states where it is properly registered, or is excluded or exempted from registration requirements. SEC registration does not constitute an endorsement of the firm by the Commission nor does it indicate that the adviser has attained a particular level of skill or ability.