



Foster Group Recognized as a 2021 Gallup Exceptional Workplace Award Winner

This marks the fourth consecutive year the team at Foster Group has received this award.

WEST DES MOINES, IOWA – (March 18, 2021) – Today, [Foster Group](#)[®] received recognition as a 2021 Gallup Exceptional Workplace Award winner. The award, Foster Group’s fourth consecutive, honors organizations that have created a culture of engagement and have remained dedicated to engagement at the core of their business strategy.

“The culture at Foster Group is built on the strength of all of our team members choosing to passionately rally around our vision of helping our clients experience meaningful and generous lives. This is an essential part of our day-to-day interactions,” said Buck Olsen, CEO. “The foundation of our team is built upon caring, honest, and genuine conversations. When we demonstrate that level of care to our team, it permeates throughout our workplace, and carries on through the relationships we foster with our clients.”

Backed by Gallup’s world-class analytics and research into high-performance workplaces, for more than a decade, Gallup has presented this honor to organizations that have proven their ability to achieve exceptionally high levels of workplace engagement by investing in their people.

Foster Group is one of 39 total employers chosen worldwide.

PLEASE SEE IMPORTANT DISCLOSURE INFORMATION, ADVERTISING DISCLOSURE INFORMATION, AND THE LIMITATIONS OF ANY RANKING/RECOGNITIONS, at www.fostergrp.com/disclosures. A copy of our written disclosure Brochure as set forth on Part 2A of Form ADV is available at www.adviserinfo.sec.gov. For specific details about the award, visit www.fostergrp.com/who-we-are/industry-recognition. Working with a highly-rated advisor does not ensure that a client or prospective client will experience a higher level of satisfaction or performance. This award should not be construed as an endorsement of the advisor by any client.

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About Foster Group Inc.

Since 1989, the team at Foster Group has been committed to helping you feel Truly Cared For[®]. Spanning company ownership over 3 generations of employees to help ensure relationship continuity is just the start. Being an SEC-regulated fiduciary and our belief in transparent compensation structures with our clients also ensures that we put your best interests first.

We believe in clients having full-access to the collective abilities of all our team members, rather than being served by just a single advisor. And, perhaps most importantly, we are committed to going beyond the portfolio, to understand the hearts and purposes of our clients.

We display our values-driven approach not just in what we say, but in how we serve our clients, our communities, and our fellow team members. By advancing our advice with science and

getting the right people in the right positions, we are in constant pursuit of a better client experience.

We offer clients a full complement of financial services, including investment management for individuals and institutions, qualified retirement plan consulting and design, and advanced financial planning services.

Foster Group is registered as an investment adviser and only transacts business in states where it is properly registered, or is excluded or exempted from registration requirements. SEC registration does not constitute an endorsement of the firm by the Commission nor does it indicate that the adviser has attained a particular level of skill or ability.